

## *Job Description*

### **Laborer I**

#### Scope of Work:

This is a largely unskilled manual laborer's position. Duties include but are not limited to general maintenance as directed by supervisor, grounds keeping, mowing, light construction, concrete work, snow plowing, work on water and sewer utility lines and other duties as assigned. The position reports directly to the Public Works Director and Maintenance Superintendent.

#### Examples of Work Include:

- Maintenance of community park system
- Maintenance and repair of town facilities
- Repairs road cuts with asphalt, or like substances
- Mowing and trimming
- Driving Town owned equipment
- Assisting in the installation and/or repair of water and sewer utility lines
- Cleaning of public works facilities, park restrooms, Community Center, and other governmental buildings

#### Requirements of Work:

- Possession of a valid driver's license and experience as a manual laborer supplemented with the following knowledge, abilities or certifications. Failure to maintain a valid license is grounds for immediate termination.
- Possession of or ability to obtain a Commercial Drivers License (CDL)
- Ability to take direction from supervisor(s)
- Ability to work well with others
- Ability to be available in emergency situations including but not limited to winter weather events, emergency utility line repair, etc
- Must be in good physical condition and able to perform the duties assigned including lifting, bending, etc
- Ability to operate Town owned equipment as assigned
- Ability to take direction and work independently as assigned with limited direct supervision.