

NOTICE OF SPECIAL CALLED MEETING

The Town Council of the Town of New Market will hold a Special Called Meeting (the "Meeting") at **5:30 p.m. on Tuesday, May 26th, 2026**, in the Council Chambers of the New Market Town Office. The matters to be discussed at the Meeting, and the reason that the Meeting is called, are described in the attached agenda.

Peter Hughes, Mayor

**Town of New Market
Council Agenda
Special Called Meeting
Tuesday, May 26th, 2026, at 5:30 p.m.**
*Council Chambers
Arthur L. Hildreth, Jr. Municipal Building
9418 John Sevier Road
New Market, VA 22844*

TENTATIVE AGENDA

Call to order and establishment of a quorum

Closed Session to discuss the hiring or appointment of specific public officers, appointees, or employees, as authorized by section 2.2-3711 (A)(1) of the state code. The subject matter is the appointment of a specific public official, a New Market Town Council Member.

- 1. Discussion and consideration of an appointment to the New Market Town Council.**

Adjournment

Dear Mr. Garrison and the Members of the Town Council,

I am writing to express my interest in being considered for the vacant seat of the New Market Town Council. While I have only been a resident of town for a short time, I feel that my experience as a military brat and living in many different regions within Virginia has given me an understanding of what makes strong communities thrive. My family has come to love the Shenandoah Valley since we first purchased a home near Bryce Resort in 2023 but have truly found our forever home in New Market.

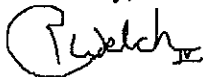
As a father of two New Market teenagers, and the uncle of two more, I care deeply about the future of our community and the opportunities ahead for residents of our town. I believe that New Market has great potential for economic growth and development, but we need to be careful not to “sell the soul” of the town. Growth opportunities should be weighed against the attributes of the town that make our citizens proud to call her their home.

Professionally, I serve in a leadership role overseeing multi-site operations, business development, solutions implementation, and client support responsibilities across a complex technology and logistics environment. My work experience has strengthened my abilities in communication, budgeting, problem-solving, long-term planning, and balancing the needs of the company, employees, customers, and other stakeholders.

If selected to serve, I would approach the role with a practical mindset, a collaborative attitude, and a commitment to representing the best interests of the community. I would strive to play a significant role in bringing new business and employment opportunities to the town; not by selling out our shared values, or parts of our neighborhoods, but by attracting investment to build new enterprises that would fit within the existing culture and infrastructure of our town.

Thanks to many of you taking time to welcome me during the Council Meetings, I feel that I have a voice within my community for the first time in many years. I am eager to serve the community in this capacity and would be honored if you found me worthy of appointment. Thank you for your consideration. I welcome the chance to discuss my interest and ideas further.

Sincerely,



Thomas E. Welch, IV

1 Tee Ct

New Market, VA 22844

757-968-2952

Thomas.Welch@brythonco.com

Thomas E. Welch, IV

New Market, Virginia
757-968-2952 | Thomas.Welch@brythonco.com

Professional Summary

Business and operations leader with extensive experience overseeing multi-site logistics, technology solutions, client relations, and business development initiatives across complex operational environments. Proven ability to manage stakeholder relationships, lead teams, solve operational challenges, and support strategic growth initiatives in different business sectors. A community-minded professional committed to preserving the character of New Market while supporting thoughtful economic development and long-term sustainability.

Professional Experience

SEKO Logistics

General Manager – 3PL Sales and Solutions

2018 - Present

- **Client Acquisition & Solution Design** – Sourcing and supporting new business development and translating client needs into operational and technical solutions
- **Client Implementation & Onboarding** – Leading end-to-end onboarding of new accounts, ensuring successful launch and execution with an eye toward growth and scalability
- **Technical Logistics Ownership** – Managing device lifecycle processes, provisioning systems, and technical issue resolution for nationwide networks
- **Process Standardization** – Developing scalable workflows and documentation used across multiple sites to drive efficiency and increase value
- **Financial Oversight** – Manage multi-site Profit & Loss reporting while supporting billing accuracy, account management, and alignment between operations and finance
- **Cross-Site Leadership** – Providing indirect leadership across multiple locations, including non-direct reporting sites internationally

Previous Leadership Roles

- **Operations Manager**
- **Project Manager**
- **Terminal Manager**

- **Warehouse Manager**
 - Managed daily operational performance, employee oversight, customer service, and facility operations.
 - Directed logistics coordination, workforce management, and operational planning efforts.
 - Developed experience in budgeting, personnel leadership, scheduling, and process improvement initiatives.
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Community Involvement

- Member, Rotary International
 - Former Boy Scout Leader
 - Former Youth Sports Coach
 - Former Church Youth Group Leader
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Education

Christopher Newport University

Bachelor of Arts – Political Science and History (Double Major)
2005

Core Competencies

- Strategic Planning
- Operations Leadership
- Economic Development
- Stakeholder Communication
- Budget Oversight
- Business Development
- Community Relations
- Team Leadership
- Problem Solving
- Technology

Mr. Nathan Garrison,

Nathan,

I wanted to let you know that I am interested in filling the vacant position that is available for the New Market Town Council.

I have been a property owner and resident within the Town of New Market for over 35 years and have lived in the New Market area for the last 45 years. I have raised my family in New Market.

I am currently the Chairman of the Town of New Market Planning Commission.

I helped get the Charter for the Sons of the American Legion Post 166 and held multiple offices while being a member.

I am a member of the Fraternal Order of Eagles 4264 and have held the offices of Vice President, Trustee, and Outside Guard.

I am currently employed as Vice President of Lenny Campbell Service Company and in that position have helped manage and grow this successful New Market area business.

I feel that with all my years residing in New Market and the experiences I can bring to the Town Council I would be a great addition to the Town of New Market.

I did want to let you know that I won't be able to participate very much in the Town Council during May and June due to family commitments.

Best Regards,

Harry E. Wine, Jr.

9962 Pleasant View Dr

New Market, VA 22844

540-325-5787

HARRY E. WINE, JR.

9962 Pleasant View Drive
P.O. Box 404
New Market, Virginia 22844
Home (540) 740-3022
Cell (540) 325-5787

Qualifications Summary:

Accomplished sales professional known for delivering strong revenue and profit gains in highly competitive markets. Bring years of solid experience and select strengths that encompass sales territory growth, management, and key account development. Very effective at relationship building, program development, and team leadership. Work well with a variety of people in many positions.

Experience: LENNY CAMPBELL SERVICE COMPANY Feb 2017 – Present
Harrisonburg, VA

Vice President / Sales Manager

- Improve sales revenue with existing customers.
- Develop new accounts and new product lines.
- Manage Salespeople.
- Create processes and process improvements.
- Manage Scheduling and inventory.

Experience: MAY SUPPLY COMPANY May 2006 – Feb 2017
Harrisonburg, VA

Outside Sales Representative

- Improve sales revenue with existing customers.
- Develop new accounts and new product lines.
- Employee of the Quarter multiple times.
- Conduct training for customers and employees.
- Process Customer Orders.

Experience: KENNAMETAL, INC. April 2005 – May 2006
New Market, VA

CNC Machine Operator

- Setup, operate, and adjust a variety of 5-axis CNC Machining Centers
- Perform precise measurements using calipers, micrometers, scales, and optical comparitors
- Participate on LEAN Manufacturing Teams

Experience: WINE ENTERPRISE, LLC June 2004 - August 2005
New Market, VA

Construction Sales/ Project Manager
Contract CAD/CAM Programmer

- Sold remodeling jobs for a Contractor
- Project Manager on a Design/Build house
- Program 5-axis machines

Experience: MIGHTY AUTO PARTS August 2003 – June 2004
Mechanicsville, VA

Outside Sales Professional

- Visit existing customers on a weekly basis.
- Expand existing customer's product lines.
- Perform Cold Calls to generate new business.
- Demonstrate products to new and existing customers.
- Process Customer Orders.

Experience: CORLINK COMMUNICATIONS, LLC Feb 2000- June 2003
New Market, Virginia

Chief Operations Officer

- Oversee day to day operations of nationwide Internet Company.
- Design and Engineer Computer programs to track, bill, and update customer records for multiple services.
- Design and Engineer Computer program to track multi-level marketing organizations and compensate each accordingly with bonuses.
- Negotiate Contracts with vendors for services provided.
- Handle Accounts Payable, including payroll.
- Design the functionality of websites.
- Provide Customer Service for multiple services.

Experience: STATE INDUSTRIAL PRODUCTS 1999-2000
Cleveland, Ohio

Outside Sales Professional

- Visit existing customers on a regular basis.
- Perform Cold Calls to generate new business.

- Work with Customers to find solutions to their problems.
- Demonstrate products to new and existing customers.
- Maintain records of Customer orders.
- Process Customer Orders.

Education: Triplett Business and Technical Institute, Mt Jackson, Virginia
Electronics Technician, June 1982
Stonewall Jackson High School, Mt Jackson, Virginia, June 1982

MOTION FOR RECESS INTO CLOSED SESSION

This simple guide covers most, but not all, situations in which closed sessions are permitted. If the facts do not fit this guide, consult the Town Attorney before making the motion.

I move to recess into a closed meeting in order to...

1. Consult with **legal counsel** regarding specific legal matters requiring the provision of legal advice by our attorney, as authorized by section 2.2-3711(A)(8) of the state code.

The subject matter of the meeting is:

2. Consult with legal counsel and be briefed by staff members or consultants about actual or probable **litigation**, where such consultation or briefing in open meeting would adversely affect the local government's negotiating or litigating posture, as authorized by section 2.2-3711(A)(7) of the state code.

The subject matter of the meeting—and the litigation—is __

3. Discuss the performance and employment of specific local government **personnel**, as authorized by section 2.2-3711(A)(1) of the state code.

The subject matter of the meeting is a specific local government employee.

4. Discuss the **hiring or appointment** of specific public officers, appointees, or employees, as authorized by section 2.2-3711(A)(1) of the state code.

The subject matter is the hiring of a specific employee.

- The subject matter is the appointment of a specific public official, a New Market Town Council Member

5. Discuss the **acquisition of real property** for a public purpose, as authorized by section 2.2-3711(A)(3) of the state code.

The subject matter is the possible acquisition of real property for _____

_____ [state purpose].

6. Discuss the **disposition of real property**, where discussion in an open meeting would adversely affect the negotiating strategy of the public body, as authorized by section 2.2-3711(A)(3).

The subject matter of the meeting is real estate owned by the local government.

7. Discuss the **relocation or expansion of business** or industry where no previous announcement has been made, as authorized by section 2.2-3711(A)(5) of the state code.

The subject matter is a business which has indicated an interest in relocating to here or expanding operations within this locality.

8. Discussion of the award of a public contract involving the expenditure of public funds, including interviews of bidders or offerors, and discussion of the terms or scope of such contract, where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body, as authorized by section 2.2-3711(A)(29) of the state code. The subject matter of the meeting is _____
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CLERK: CERTIFY THIS MOTION ON ATTACHED. APPEND TO MINUTES.

I certify that I am the Clerk of the Town of New Market, Virginia, and that the foregoing is a true copy of a motion adopted by the Town Council of the Town of New Market, Virginia on this date, upon the following vote:

| <u>AYE</u> | <u>NAY</u> | <u>ABSTAIN</u> | <u>NOT PRESENT</u> | <u>MEMBER</u> | <u>MADE MOTION</u> | <u>SECOND</u> |
|------------|------------|----------------|--------------------|----------------------|--------------------|---------------|
| _____ | _____ | _____ | _____ | Janice Hannah | _____ | _____ |
| _____ | _____ | _____ | _____ | Jon Henry | _____ | _____ |
| _____ | _____ | _____ | _____ | Bob King | _____ | _____ |
| _____ | _____ | _____ | _____ | Buz Menhardt | _____ | _____ |
| _____ | _____ | _____ | _____ | Scott Wymer | _____ | _____ |
| _____ | _____ | _____ | _____ | Peter Hughes, Mayor* | _____ | _____ |
| _____ | _____ | _____ | _____ | | _____ | _____ |

_____ Date _____ Clerk

CERTIFICATION RESOLUTION

With respect to the just-concluded closed session, and to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements under The Virginia Freedom of Information Act and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Town Council.

| <u>AYE</u> | <u>NAY</u> | <u>ABSTAIN</u> | <u>NOT PRESENT</u> | <u>MEMBER</u> | <u>MADE MOTION</u> | <u>SECOND</u> |
|------------|------------|----------------|--------------------|----------------------|--------------------|---------------|
| _____ | _____ | _____ | _____ | Janice Hannah | _____ | _____ |
| _____ | _____ | _____ | _____ | Jon Henry | _____ | _____ |
| _____ | _____ | _____ | _____ | Bob King | _____ | _____ |
| _____ | _____ | _____ | _____ | Buz Menhardt | _____ | _____ |
| _____ | _____ | _____ | _____ | Scott Wymer | _____ | _____ |
| _____ | _____ | _____ | _____ | Peter Hughes, Mayor* | _____ | _____ |
| _____ | _____ | _____ | _____ | | _____ | _____ |

_____ Date _____ Clerk

Note: Any member who does not intend to vote "aye" must so state prior to vote and indicate the substance of the departure that, in his judgment, has taken place. This statement must be recorded in the minutes.