

POSITION PROFILE

PATROL OFFICER



TOWN OF NEW MARKET, VIRGINIA
POLICE DEPARTMENT
9418 JOHN SEVIER ROAD
P.O. BOX 58
NEW MARKET, VIRGINIA 22844
540-740-3776

www.newmarketvirginia.com

Join our Team!

Join our vibrant community as a Patrol Officer and become an integral part of our Police Department's team. We are seeking an individual to provide quality law enforcement services to its citizens, businesses, and visitors. We pride ourselves in offering true small-town policing while maintaining the skills and expertise to provide full service professional police department.

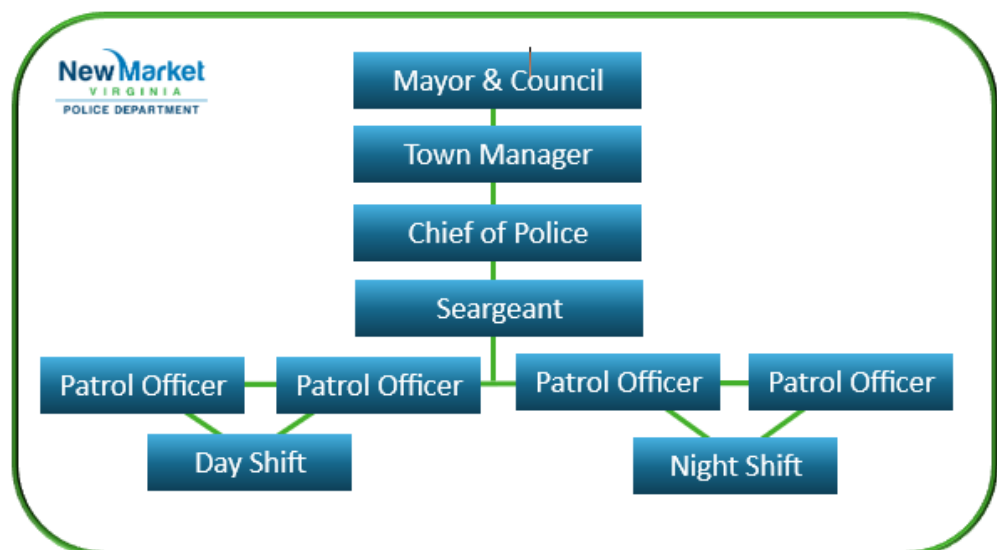
Quality of Life

New Market is an attractive small town nestled in the heart of the Shenandoah Valley. The community is conveniently located Harrisonburg (17 miles), Charlottesville (90 miles), Winchester (45 miles) and the DC Metro area (100 miles). The Town features a high quality of life including access to both the Shenandoah National Park and George Washington National Forest. In addition, the Town features historic buildings enhanced by the downtown streetscape beautification project. Shenvalee, a historic gold resort, is located within town limits and draws significant visitation, along with other attractions such as the Virginia Museum of Civil War, owned and operated by the Virginia Military Institute (VMI). The Town is located near the North Fork of the Shenandoah River and is bordered its east by Smith Creek Road.

Population

New Market's geographic size is 2.3 square miles. It has a full-time resident population of 2,198 according to the 2020 census. The median age in New Market is 46 years of age.

Agency Matrix



Overview

The Police Department employs six (6) full-time officers. Officers conduct patrol, community policing, traffic enforcement, and investigations. The Department is led by a Chief of Police who appoints a sergeant as second in command. New Market Police Officers are fully state certified. The New Market Police Department utilizes the Central Shenandoah Criminal Justice Training Academy for certifications and ongoing in-service training. The department maintains a fleet of six (6) police vehicles, with a take home vehicle program. The Department is supplemented with two auxiliary police officers (volunteer) and two part time patrol officer. The Police Department utilizes a certified facility dog to provide comfort to victims of crime, individuals with mental health disabilities, stress relief, and comfort to police officers within the department, as well as other local agencies and first responders.

Community Engagement

The Department strives to foster a positive relationship with various stakeholders, including business owners, community leaders, and New Market residents, promoting collaboration with local, state, and federal agencies, and unity within our community to maintain a positive quality of life.

Minimum Qualification

- Must be at least 21 years of age.
- Possess a valid driver's license.
- Be a United States Citizen
- Be a high school graduate or possess a GED.
- No convictions of felonies or crimes involving moral turpitude or domestic violence.
- Must successfully complete an oral interview's, extensive background investigation, medical examination, and drug screening.

Compensation and Benefits

The anticipated hiring range is \$50,000-\$60,000 for certified officers. An offer will be commensurate with experience and training and DOE. The Town offers an excellent benefits package, including a take home vehicle program, relaxed facial hair policy, 11-hour fixed shift, paid training and Virginia Retirement System with higher multiplier hazardous duty pay (LEO'S program).

Application Instructions

Application packets are available at the Town of New Market, located at 9418 John Sevier Road, New Market, VA., Monday through Friday, from 7:30 AM to 4:00 PM, an electronic version can be located at newmarketvirginia.com/jobs.

Submit a completed town employment application, background check waiver, cover letter, and resume to Chief Chris Rinker at c.rinker@newmarketvirginia.com or drop off at the Town of New Market Town Office or mailed to P.O. Box 58, New Market, Virginia, 22844. Review of applications begins on [Monday June 25, 2025](#). The position is open until filled.

The town of New Market employment application can be found here: <http://www.newmarketvirginia.com/jobs>

Mission Statement

"The Mission of the New Market Police Department is to provide high quality law enforcement services by responding to the changing needs of the community while maintaining communications with our citizens, visitors, and business owners".

Vision

Our vision is to represent a premier law enforcement agency that is trusted, supported, and respected by the community and other agencies.