

Job Description

Laborer II

Scope of Work:

This position performs both semiskilled and unskilled work in a variety of public works related duties including but not limited to, work with water and sewer collection, distribution systems and plant operations, parks, landscaping, light construction, concrete work, operation of town owned equipment including pieces requiring specialized licensing, or operational certifications/training, also operation of non-specialized equipment, performs general maintenance on vehicles and equipment and does work related as assigned by supervisor(s). Position reports directly to the Public Works Director daily.

Examples of Work Include:

- Performing a variety of unskilled and semiskilled manual laborer tasks in the maintenance and repair of public utilities, facilities, buildings, grounds, streets, equipment.
- Digs trenches and ditches
- Repairs and constructs water/sewer utility lines and storm drainage work
- Mows grass, trims etc
- Picks up bulk trash
- Reads utility meters
- Plows snow during winter weather events
- Operates a variety of town owned equipment including but not limited to: dump trucks, mowers, chain saws, mixers, trimmers, tractors, backhoe, skid loader and similar equipment
- Custodial work on building and grounds
- Performs repair work on roads and sidewalks, work with asphalt and concrete
- Must be available to work some holidays, weekends, emergencies or town sponsored events
- Performs other duties as assigned by supervisor(s)

Requirements of Work:

Some working knowledge of town owned utilities, equipment operation and maintenance, streets, drainage, buildings and grounds, light construction, work with concrete and asphalt,. Ability to understand and follow oral directions from supervisors and work independently of that supervisor on specific projects. Ability to perform manual labor for extended periods often in emergency situations. Ability to read and write; ability to establish and maintain effective working relationships with co-workers and supervisors a must. Ability to multi task and work on multiple projects during a given day or week.

- Possession of a valid driver's licenses. Failure to maintain a valid license is grounds for immediate termination.
- Possession of or ability to obtain a Commercial Drivers License (CDL) within six (6) months of hiring. Failure to maintain a CDL is grounds for demotion or termination.

- Ability to be available in emergency situations including but not limited to winter weather events, emergency utility line repair, special events, etc
- Must be in good physical condition and able to perform the duties assigned including lifting, bending, etc

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